



COLONIAL CHURCH

A PLACE TO GROW IN CHRIST
AND SERVE THE WORLD

Position: Spiritual Formation Associate

Reports to: Andrew Zhao, Minister for Emerging Generations

Classification: Part-Time: 20 hours a week, non-exempt

Role: The Spiritual Formation Associate will lead the church in setting strategy and program outcomes for individuals birth-adult. This position will create a clearly articulated, spiritually grounded, formation plan that members of the church can expect when being a part of the programs at the church.

Responsibilities:

Program Development

1. In collaboration with the Leadership Team, create and communicate a plan for spiritual formation for individuals birth-adult.
2. Coach all Associates in Children and Youth Ministry in order to implement strategy into each ministry's culture, programming, and experiential teaching.
3. Be collaboratively responsible for the vision, leadership, and planning of Milestone events for individuals birth-adults.
4. Participate as a member of the broader team to set strategy that aligns with greater vision.
5. Be in alignment with other staff members on the Children's Ministry team in order to cultivate an experience that works for team members and children.
6. Be a spiritual seeker who can explore questions and have conversations in order to provide an integrative, whole-life program for children.
7. Work to cultivate a climate of safety and well-being for all people who engage with the church ministry areas, responsive to diversity, justice, and equity for all members and tending to structural ways in which we need to change in order to honor all.

Essential skills and experience

- Demonstrated commitment to Christian faith and the mission and values of Colonial Church
- Commitment to intentional spiritual, professional, and personal growth.
- Education: BA degree preferably in education, ministry or related field
- At least 5 years of experience in child psychology, brain development, and/or youth development.
- Effective interpersonal, communication, and community building skills.
- Ability to work as part of a team
- Technology proficiency
- Strong attention to detail