



COLONIAL CHURCH

A PLACE TO GROW IN CHRIST
AND SERVE THE WORLD

Date Posted: 7/20/2019

Job Title: Director of Student Ministries

Denomination: Congregational

Church Size: 500-1000

Job Category: Full time, exempt

Reports to: Daniel Harrell, Senior Minister

Overview

Colonial Church is a Congregational Church located in Edina, Minnesota. Since its founding in 1946, it has a rich history and significant presence within Minneapolis-St. Paul and beyond. Our congregation seeks God's leading toward what it means to be a church in the 21st century. Grasping the reality that church as usual is no longer viable, Colonial is engaging in prayerful conversation and action about how best to honor and reflect its traditions and historical roots while also reinventing itself for greater impact.

As a part of this, we are seeking to re-affirm our commitment to youth and families by hiring a full-time Director of Student Ministries to collaboratively lead our youth ministry program into the future with the love of Jesus Christ.

The Congregation

Colonial Church is a warm, relational and vibrant community of theologically diverse individuals united by faith in Jesus Christ. Although there is diversity of faith backgrounds and theological perspectives among its members Colonial members are not ideologically rigid and seek to live in covenant community. As the community of God's people, Colonial Church is called to love one another and do good for Christ's sake. Through worship, caring for one another, and through actively serving the world, the people of Colonial Church strive to live out the Good News of Jesus Christ in all aspects of daily life.

Affirming the historic Christian faith, steeped in a congregational heritage, and believing that Christ is the center of the church, Colonial Church functions as an independent congregation that seeks to be the body of Christ through the guidance of the Holy Spirit.

Colonial Church's congregation includes long-standing, highly committed members along with a number of younger individuals and families whose gifts and talents stand ready to be employed for kingdom purposes. Colonial Church members primarily reside in southwest Minneapolis and suburbs. Colonial Church is well-resourced church financially and is generous in allocating funding for its' ministry initiatives.



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Colonial Church is composed of a variety of ministries serving both its members and those outside of its walls and is a church with significant past and future stature in the community with a reputation of being mission oriented. More about Colonial Church can be found at: <http://www.colonialchurch.org>

Colonial's Youth Ministry:

Youth Ministry at Colonial Church is currently in need of new vision and growth. Both programs have declined to a smaller number of committed and engaged students. Both the Middle School and High School ministries need to be restructured, including developing a new volunteer base and creating an effective welcoming and inclusive atmosphere positioned to create both numerical and substantive growth. Our current Youth Ministry Associate, Madison Chau, is supporting our Middle School program. The position of Director of Youth Ministries will oversee and work with our Youth Ministry Associate to create and direct the emerging vision of youth ministry for Colonial Church.

Position Description

The Director of Student Ministries will be responsible for the overall strategic vision and programming of Middle and High School ministries, recruitment and investment in leaders, and the pursuit and investment in the lives of students and their families. This position reports directly to the Senior Pastor.

This individual will actively engage with our community and help create connections and partnerships to connect and engage deeply and broadly with students and in the broader community. Colonial Church is in the heart of Edina, Minnesota, and is within 1.5 miles of Edina High School, both Valley View and South View Middle Schools, and Concord, Normandale, Cornelia, Creek Valley, Countryside and Highland Elementary Schools.

We are looking for someone who has loving heart for young people and seeks to help them flourish. This person must be a team player who will engage in the mentorship and collective ministry with our current Youth Ministry Associate. There is a lot of opportunity in this role to be creative and build the program and its future.

This is a full-time position, supervising and mentoring the current Youth Ministry Associate with an opportunity to hire and oversee new staff members as the ministry grows. Salary and title will commensurate with experience. This position is eligible for health and dental insurance, PTO and all other benefits offered to full-time Colonial Church staff.



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Time away from home for camps and mission trips will be expected.

The Type of Person We Hope Will Apply

We are looking for someone who loves God and wants to teach and show that love to middle and high school students and their families. We are looking for someone interested in developing a program for the future. We desire someone who has a thoughtful and holistic approach to faith. We are interested in a candidate who is supportive of theological and ideological difference and is committed to creating an atmosphere of charity. We desire to find someone who will support all students regardless of their gender, beliefs, orientation, etc.

Key Responsibilities

Relational Ministry

- Build relationships with students and invest in their lives as you care for them.
- Build relationships with parents and families who support and surround students.
- Build relationships with other key players and influencers in the community (coaches, educators, etc.).

Spiritual Life & Leadership

- Be able to communicate about faith and can teach and help students to develop theological imaginations that will aid them in their development as people who love God and their neighbors as themselves.
- A spiritual seeker who can explore questions and have conversations with students about the issues and questions in their lives.
- Open to theological difference, expansive in your understanding of the love and the call of Christ to love others.
- Engage in and be passionate about cultivating your own inner life.

Strategic Planning

- Plan, develop, and implement a strategy to grow and deepen Colonial's youth ministry.
- Develop programming in line with this vision.



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- Work collaboratively with current youth staff and other ministry staff in developing a vision that resonates with the broader vision of the church to reform and build for the future.

Leadership Development and Supportive Mentorship

- Recruit and train volunteer leaders who will develop meaningful, holistic relationships with students in order to see them flourish spiritually and as individuals.
- Provide care and direction to leaders and students.
- Support parents in their role and assist them in exploring the spiritual dimensions of faith and life.

Programming Implementation

- Be collaboratively responsible for the vision, leadership, and planning of all middle school, confirmation, and high school programming and events.
- Oversee daily administration of the church's youth ministry.

Connect Student Ministries with the Church as a Whole

- Create opportunities for students to be a part of Sunday morning programming.
- Collaborate to develop and implement plans, alongside the Minister for Children and Families, for students transitioning from children's ministry and other initiatives to tend to the milestones in the faith life of kids.

Staff Collaboration

- Establish and maintain healthy collaboration with other staff in order to coordinate scheduling and other needs.
- Invest in the overall vision of Colonial Church as a member of the staff by building healthy collaboration and communication.

Community Communication

- Expand community connections to leverage Colonial's student ministry's impact in our community.
- Develop and execute strategy for consistent communication to students, parents, and community.
- Communicate and engage with parents on a consistent basis to ensure their needs are known and met.



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Qualifications

- Commitment to a life of faith that centers itself on loving God and your neighbor as yourself.
- Attentive to care for the inner life and one's own heart and well-being so that you can lead from this place.
- Must have a genuine love for, and desire to minister to students.
- Be dedicated to collaborative leadership models and to working hard with others to build for the future.
- At least 3-5 years of ministry experience 1 or 2 years in midsize church.
- A ministry degree or theological training, preferred.
- An ability and enthusiasm to make substantive positive contributions to executing the reforming vision of Colonial Church!

Apply by emailing Jlindsay@colonialchurch.org and include a cover letter, any social media usernames, links to any videos of your teaching, or content you've created. Also, include a statement about your philosophy of youth ministry.

As we collect information, we will contact individuals in a prompt manner.